Position Description

Community Education Coordinator

Who we are:

The Arizona State University Center for Global Discovery and Conservation Science (GDCS) is an enterprising organization that leads the multi-agency ʻĀkoʻako’a Ridge to Reef Restoration Program on Hawaiʻi Island, focused on improving coral reef outcomes and community participation along the 190 km stretch of coastline. The ʻĀkoʻako’a program requires an integrated combination of activities with diverse personnel, multiple marine and aviation assets, land-based facilities, and operations to achieve mission success. We seek top personnel to grow all programmatic elements and to shape scientific and culturally-based solutions for reef resilience on Hawaiʻi Island. Current personnel structures are fluid and require individuals to take on diverse roles that forge new ground for the program. ASU and the State of Hawaiʻi Division of Aquatic Resources (DAR) have partnered at the state-of-the-art new Ridge-to-Reef Restoration Center (3RC), located in Kailua-Kona, to generate a blended management, research, and education hub that serves the West Hawaiʻi coastline.

Who you are:

Our Center seeks a highly competent, collaborative, and confident self-starter with a growth-mindset to serve as the Community Education Coordinator, who will be responsible for implementing the ʻĀko'ako’a Education Program Strategy in partnership with the Principal Investigator and partners, and implementing strategic goal-setting for a new Education team. The Community Education Coordinator reports to the Program Director and will build out and manage a small team of individuals. The ideal candidate is passionate and knowledgeable about coral reefs and coastal ecosystems, and promoting representation and inclusion in the environmental
field. She/he also needs excellent relationship-building skills and the ability to work with a variety of internal and external stakeholders.

Your challenge:

The Community Education Coordinator will implement ‘Āko'ako’a educational programs, starting with:

1. **Restoration Certificate Program** focused on vocational training on basic reef science, reef monitoring, community engagement, AAUS diving and assessment, vessel operations, coral husbandry, and basic research needed for a new Kama'aina Workforce supporting ridge-to-reef and marine science programs throughout Hawai‘i.

2. **Ko‘a Watch Program** to train and empower residents to play a role by reporting coral bleaching and coral damage. This program focuses on building a community of members trained to report changes to our reefs in close collaboration with scientists, managers, and decision-makers.

3. **Visitor Education Program** to deliver education to visitors that is reef safe and preventable in nature. This program will be hosted by pilot resort hotels and will expand from there over time.

**Specific activities undertaken in this position:**

**Curriculum Development**

- In collaboration with scientific and technical program staff, create and implement program curricula in the above three program areas, that embodies the ‘Āko'ako’a program mission to integrate science, cultural leadership, and government collaboration to improve coral reef resilience in West Hawai‘i.
- Work with program communications and marketing, science, and government support teams to develop outreach and educational materials.

**Stakeholder Engagement**

- Deeply and consistently liaise with stakeholders including communities and school systems on the island, local government partners and other nonprofits working on ecosystem- and community-related education initiatives to 1) get their input into the market demand for and requirements of future certificate program graduates, 2) identify partnership opportunities and 3) evaluate the community’s perception of the programs.
- Personally pilot-test various approaches with community, school, and tourism industry partners to find the best approaches for subsequent scaling.

**Program Management**

- Coordinate and monitor performance of pilot and scaled programs, reporting to senior management on a regular basis to identify where programs are proving successful and/or need improvement or change in approach.
- Solicit regular feedback from teachers, students, industry, and community members and leverage that information to hone program strategy and offerings.
• Contribute to a plan for expanding our reach and impact over the next 5 years

Minimum Qualifications

• Minimum of three years of teaching and/or education program development experience.
• Excellent communication skills as evidenced by an earnest desire and proven ability to listen to, connect with, and communicate information to people of various backgrounds.
• Highly organized and adept at prioritizing and executing tasks with exceptional project management skills.
• Ability to effectively set and manage priorities, and support reports to do the same.
• Respect for and willingness to learn about different cultures.
• Comfortable with rapid growth and ambiguity.

Desired Qualifications

• Basic scientific understanding of coral reefs and coastal ecosystems.
• Experience working with (and/or personal connection to) Native Hawaiian communities.

Place of Work:
• ASU Ridge to Reef Restoration Center | 73-4485 Kahilihili Street, Kailua-Kona, HI

To apply for this position: please send your cover letter, resume/CV, and contact information for three potential providers of recommendation letters to Andrea Scott, AndreaScott@asu.edu.

Please include the position name you are applying for in your email subject line.

Position will remain open until filled.